

Professional profile

Marion Decker-Blank



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Overview of my professional experience and education:

- company:** ABB Switzerland (CH)
industry: engineering
function: **human resources manager / trainer / expert for HR-projects**
- HR Management for 2 business units (Member of Management Team)
 - facilitator for training on communication and self-management
 - installment of an HR shared service center structure (responsible for centralized recruitment)
- company:** BAXTER Oncology (Germany)
industry: pharmaceutical
function: **human resources manager**
- HR responsible for the Frankfurt site (recruitment, training, salaries, leadership issues)
 - management of the change process after a company takeover
 - implementation of talent management on site
- company:** WBS training institute in Frankfurt/Main (Germany)
industry: education
function: **trainer for HR topics**
- management by objectives (MbO)
 - assessment centers – design and facilitation
 - dismissal of employees – legal and human aspects in Germany
- education:**
- Master in economics, focus: **Human Resources Management**
 - NLP practitioner (neuro-linguistic programming)
 - Diploma in business coaching SCA (Swiss Coaching Association)
- languages:**
- English: fluent (oral and written); also: training facilitation in English
 - French: basic knowledge
 - Italian: basic knowledge
- international experience:**
- employment with a software company in the US

for references see web page